

VISION, MISSION, VALUES AND PRINCIPLES

Our Vision, Mission, Values, and Principles describe who we are, what we stand for, where we're headed and how every ECI team member can help get us there safely, leading by example. As members of the same team, it doesn't matter what our respective responsibilities are, our titles, what projects we are working on, or where we live and work. We are all leaders and our common vision, mission, values and principles form the fabric that holds us together wherever we are, whatever we do. As leaders, we are committed to inspire, positively influence, and support one another, our clients, our industry and the communities we serve.



VISION

“SAFELY DELIVER SUSTAINABLE SOLUTIONS THAT ARE INNOVATIVE BY NATURE.”

VALUES

Our core values are the foundation of how we collaboratively work to support and serve our clients, employees and communities. Our commitment to safety is the fabric of our culture and is an integral part of each value.

TRUST We are open-minded and able to engage in safe, constructive interactions.

INTEGRITY We safely fulfill our commitments and do the right thing, even if no one is watching, treating everyone with dignity and respect.

ACCOUNTABILITY We are personally responsible for advancing a culture of safety and excellence, providing quality and value in the pursuit of continuous improvement.

INNOVATION We are inspired by a passion for learning and creativity, safely delivering forward thinking, sustainable and ethical solutions.

BALANCE We work to live, safely balancing personal and work life, while supporting our clients and employees.

MISSION

- > LIVE AND WORK SAFELY
- > BUILD COLLABORATIVE RELATIONSHIPS
- > LEVERAGE TECHNOLOGY
- > ADVANCE ENVIRONMENTAL STEWARDSHIP
- > PROVIDE GROWTH OPPORTUNITIES FOR OUR EMPLOYEES

PRINCIPLES

CUSTOMER / CLIENT FOCUSED (EXTERNAL)

- > I will first listen to client needs and challenges and then seek to serve by safely delivering innovative solutions.
- > I will be vulnerable, selfless and transparent.
- > With humility, I will strive to be the best and partner with the best.
- > I will do what I say.

EMPLOYEE FOCUSED (INTERNAL)

- > I will promote a culture of safety, teamwork, cohesiveness and collaboration.
- > I will foster an environment of compassion, empowerment, transparency, inclusion and respect.
- > I expect active, constructive employee engagement for the betterment of the team.
- > I am committed to personal and employee development.